

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Glassboro Board of Education County: Gloucester
Employee Organization: Glassboro Principals & Supervisors Assn. Employees in Unit: 13
Base Year Contract Term: 2010-2013 New Contract Term: 2013-2016
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic		<u>1,412,715</u>	<u>1,445,207</u>
Item 1 <u>Salary</u>		<u>1,412,715</u>	<u>1,445,207</u>
Item 2 <u>Increment</u>		<u> </u>	<u> </u>
Item 3 <u>Longevity</u>		<u> </u>	<u> </u>
Item 4		<u> </u>	<u> </u>
Item 5		<u> </u>	<u> </u>
Item 6		<u> </u>	<u> </u>
Item 7		<u> </u>	<u> </u>
Item 8		<u> </u>	<u> </u>
Item 9		<u> </u>	<u> </u>
Item 10		<u> </u>	<u> </u>
Item 11		<u> </u>	<u> </u>
Item 12		<u> </u>	<u> </u>
Any additional items set on separate sheet		Additional Items	<u> </u>
Section III: Totals - Sum of costs in each column		<u>1,412,715</u> (Total)	<u>1,445,207</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,412,715

Effective Date (mm/yyyy)

7/1/13 7/1/14 7/1/15

Percent Increase

2.3 2.4 2.4

Total cost of increase

32,492 34,685 35,517

Total base salary (successor agreement)

1,445,207 1,479,892 1,515,409

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.37

Dollar Impact (average per year over term of agreement) 34,231

Section VI

Health Insurance (check boxes associated on next page)

	Base Year	New
Cost of Health Plan	<u>310,470</u>	<u>335,618</u>
Employee Contributions	<u>21,190</u>	<u>26,849</u>
Prescription	<u> </u>	<u> </u>
Dental	<u>14,233</u>	<u>13,550</u>
Vision	<u> </u>	<u> </u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Walter Pudelko

Title: Business Administrator

Walter Pudelko
Print Name
Signature

Date: 9/10/14